



*Agricultural*

*Professionals*

*Working With*

*You*



# WHAT IS THE PEIIA?

THE PRINCE Edward Island Institute of Agrologists is the organization of professional agriculturalists in the province of Prince Edward Island, Canada. The term, "Agrologist or the designation "P.Ag." after a person's name indicates that this person is a member of PEIIA and is a professional, legally qualified as an agrologist. They are employed by educational and extension institutions, research centres, government agencies, and agricultural businesses.

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**A**S VARIED as their careers may be, Professional Agrologists have one common element: they are members of the PEIIA with a strong commitment to work within their area of expertise and collectively throughout every sector of the agriculture and food industry.

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**T**HE MANDATE of the PEIIA is to safeguard the public by ensuring its members are qualified and competent to provide knowledge and advice on agricultural and related areas.

PRINCE EDWARD ISLAND  
INSTITUTE OF AGROLOGISTS  
BYLAWS  
APRIL 2009

## 1. INTERPRETATION:

- 1.1 "Act" means the Prince Edward Island Agrologists Act.
- 1.2 "Institute" means the Prince Edward Island Institute of Agrologists.
- 1.3 "annual meeting" means the annual general meeting of the Institute.
- 1.4 "industry" means and includes all phases of the business of agriculture as outlined in the Act.
- 1.5 "profession" means the profession of scientific agriculture or professional agriculture.
- 1.6 "register" means a complete list of all class of members of the Institute and all agrologists-in-training and permit holders.
- 1.7 "special meeting" means a special business meeting of the Institute.
- 1.8 "member" in Bylaws 3.11, 4, 6, 13, 15, 16 shall include a registered agrologist-in-training or permit holder.

## 2. HEAD OFFICE

- 2.1 The Head Office of the Institute shall be located at Charlottetown, PEI.

## 3. MEMBERSHIP

### 3.1 Classification

- 3.1.1 Members shall be persons who comply with the Agrologists Act, Section 18.
- 3.1.2 Honourary members shall be persons who have rendered significant and outstanding service to the profession and who has been elected by unanimous vote of Council as an honorary life member.
- 3.1.3 Retired members shall be persons who are officially retired from active participation in the profession. It shall be the responsibility of the member to notify the registrar of his/her retirement status.

### **3.2 Agrologists-in-Training**

- 3.2.1 AIT's shall be persons who comply with the Agrologists Act, Section 19. At the completion of the term of training, the agrologists-in-training must be assessed by Council, through formal examination or otherwise, as to suitability for full membership.

### **3.3 Permit Holder**

- 3.3.1 Permit holders shall be persons who appear before Council and satisfy Council of his/her ability to provide services at a level similar to that of a professional agrologist in that area of agrology for which the permit is to be issued. Permit holders will be permitted to practice agrology as prescribed in the Act, Section 19.1, however are not members of the Institute.
- 3.3.2 All decisions by Council on the issuance, continuance or cancellation of permits shall be final.
- 3.3.3 Permit will be issued on an annual basis and renewed annually. Permits will be issued concurrent with the calendar year.
- 3.3.4 Permit holders will have the right to attend PEIIA meetings and speak to items of business presented at the meetings. Permit holders will also receive newsletters, notice of meetings, etc.
- 3.3.5 Permit holders will have the right to serve on committees appointed by Council.
- 3.3.6 Permit holders will have the right to use the designation of Permit to Practice Agrology (PPA).
- 3.3.7 Permit holders may not serve on Council and are not entitled to voting privileges.

### **3.4 Professional Development**

- 3.4.1 Members of the Institute will be required to devote time to professional development through seminars, workshops or other suitable means, on an annual basis.
- 3.4.2 It is the member's individual responsibility to ensure that they fulfil this requirement for membership.
- 3.4.3 Professional development activities must be recorded in a professional development log to be submitted to the registrar prior to renewing membership each year.

### **3.5 Application for Membership or enrollment as an AIT or Permit Holder**

- 3.5.1 Enrollment as an AIT- Applicant should provide:
  - a) Completed PEIIA application form
  - b) Two (2) letters of support - one from present employer, one from a professional agrologist familiar with the applicant's current responsibilities.
  - c) Letter from the applicant specifying why they want to become an agrologist-in-training and the area of agriculture responsible to.
- 3.5.2 Enrollment as a Permit Holder- Applicant should provide:
  - a) Completed PEIIA application form
  - b) Two (2) letters of support - one from present employer, one from a professional agrologist familiar with the applicant's current responsibilities.
  - c) Letter from the applicant specifying why they want a permit to practice agrology and the area of

agriculture responsible to.

- 3.6** All membership classes, agrologists-in-training and permit holders shall enjoy all privileges of the Institute except that agrologists-in-training and permit holders may not be eligible for election to the Council or a national body. Permit holders do not have voting privileges at PEIIA meetings.
- 3.7** All members, AIT's and permit holders shall be issued a certificate of registration which shall be displayed in a prominent place. When a member relinquishes membership for any cause whatsoever, the certificate shall be returned to the registrar or otherwise destroyed or cancelled at the discretion of Council."
- 3.8** Upon payment of the prescribed annual fee, the registrar shall issue to each member evidence, in a form approved by Council, of validation of that member's certificate of registration which shall expire on December 31 of the year in which such annual fee has been paid.
- 3.9** The registrar shall issue an appropriate annual membership card to all members in good standing and to all agrologists-in-training as the case may be, upon payment of the prescribed annual fee. The cards shall be in such form as authorized by the Council.
- 3.10** Council may approve a request for transfer of membership from another provincial institute as provided by the Agrologists Act, Section 26(3).
- 3.11** Complaints against members of the Institute concerning professional misconduct in the practice of agrology will be dealt with through the discipline process.
  - 3.11.1 Council will create two discipline committees.
    - 3.11.1.1 Membership on these committees will consist of agrologists and lay people.
    - 3.11.1.2 The discipline committee for formal complaints and hearings will consist of five members, two of whom will be lay people.
  - 3.11.2 Complaints regarding professional misconduct must be made in writing to the secretary of the Council.
  - 3.11.3 Exchange of Letters. Upon receipt of a complaint, the secretary shall forward to the accused member a copy of the letter of complaint.
    - 3.11.3.1 Upon receipt of the letter of complaint, the member will have 14 days to address the complaint in writing to the secretary.
    - 3.11.3.2 The secretary shall forward the response or indicate that there was no response to the complainant.
    - 3.11.3.3 If no response is received from the complainant within 14 days, the matter is deemed to be satisfactorily resolved.
  - 3.11.4 Investigation. If the complainant is not satisfied with the exchange of letters, the complainant can request an investigation.
    - 3.11.4.1 To initiate an investigation the complainant will be asked to submit a statutory declaration setting out the facts of the complaint.
    - 3.11.4.2 The secretary will then forward the file containing copies of the exchanged letters and the statutory declaration to the discipline committee.
    - 3.11.4.3 The discipline committee shall review the file and may request the member to answer the complaint, may contact the complainant, the agrologist or anyone else who the committee believes may have knowledge of the complaint.
    - 3.11.4.4 The discipline committee shall have the authority to hold a hearing concerning the complaint upon providing 14 days notice of the date, time and location of the hearing to the complainant and the member.

- 3.11.5 Within 120 days of the secretary receiving the statutory declaration, the committee shall make one of the following decisions.
    - 3.11.5.1 The complaint will be dismissed because the information does not support a finding of professional misconduct.
    - 3.11.5.2 The agrologist will receive a reprimand or counsel from the committee, a note indicating the action taken to be entered in the members file.
    - 3.11.5.3 The committee may recommend that the complainant consider civil action against the member.
    - 3.11.5.4 The committee may recommend that the Council should lay a formal complaint against the member.
  - 3.11.6 The Formal Complaint. If a formal complaint is recommended, the Council shall engage legal counsel to draft the complaint which will be signed by the president.
    - 3.11.6.1 A copy of the formal complaint will be forwarded to the member and the complainant.
  - 3.11.7 A formal complaint will take place before the committee described in 3.11.1.2.
    - 3.11.7.1 The original complainant and the member shall be informed by the Committee 14 days in advance of the date, time and location for the Formal Complaint Hearing.
    - 3.11.7.2 Failure of the agrologist or the original complainant to appear at the hearing shall cause no delay to the process.
    - 3.11.7.3 The prosecutor or the member may call witness who can be interviewed before the committee, under oath.
  - 3.11.8 The formal complaint hearing is open to the public unless application to the committee supports all or part of the hearing to be closed.
  - 3.11.9 At the end of the hearing process the discipline committee must decide by majority vote whether or not the member is guilty or innocent of professional misconduct.
  - 3.11.10 If the committee finds the member guilty it may impose one of the following penalties.
    - 3.11.10.1 Reprimand and/or counsel the member.
    - 3.11.10.2 Impose conditions or restrictions on the member's practice subject to a specific time period and review by the Council upon completion of the time period and application for review by the agrologist.
    - 3.11.10.3 Suspend the right of the member to practice agrology for a specific time period.
    - 3.11.10.4 Impose a monetary fine payable to the Institute.
    - 3.11.10.5 Cancel the member's membership or permit.
  - 3.11.11 The formal complaints committee will issue a written decision within 60 days of the completion of the formal hearing to both the member and the complainant. This decision will explain the findings and the penalty imposed, if any, and will be delivered through the secretary.
  - 3.11.12 Good Faith. No action shall lie against the Institute or any members thereof or any lay people serving on any disciplinary committee for any proceedings taken in good faith, or for any orders made or enforced under the disciplinary provisions of this bylaw.
- 3.12** The Council may accept the written resignation of a member in good standing of the P.E.I. Institute of Agrologists who is no longer practising agrology in Prince Edward Island.

### **3.13 Lapse of Membership**

- 3.13.1 If a member or agrologist-in-training is in arrears in payment of the annual fees on February 28, after having received two notices of payment, the services of the Institute to the member shall be terminated and the delinquent member shall be removed from the register and notified of such removal by registered letter from the registrar.
- 3.13.2 A former member or agrologist-in-training may be readmitted upon payment of (i) the current year's fees, (ii) the reinstatement fees in accordance with section 4.3 and 4.5 and (iii) all arrears due at the time of previous membership termination.

## **4. FEES**

- 4.1 The fiscal year of the Institute shall be the calendar year.
- 4.2 An applicant for full membership, or as a permit holder or as an agrologist-in-training shall pay an application fee as prescribed in Section 4.3 and the Fee Schedule, and in addition, submit payment for the first year's annual fee. If the application is refused, the annual fee shall be returned to the applicant. If a member resigns, is suspended or expelled from the Institute, the application fee will not be refunded.
- 4.3 The PEI Institute of Agrologists shall impose fees for the following:
- Professional Agrologist (P.Ag.) - Full Membership
  - Agrologists-In-Training (AIT)
  - Permit Holders (PPA)
  - Honourary Member (75yrs)
  - Retired Member
  - Members at Large
  - Graduate Students
- Reinstatement Fees
- Late Payment Fee
  - Application Fee
  - Examination Fee
- 4.4 The Institute may pay appropriate annual membership fees to a national organization and thus provide membership in that organization.
- 4.5 The fees and allocation of all fees to the Institute can be changed by a majority vote at an annual meeting or a special meeting called for that purpose, providing notice of motion to amend the fee schedule is given to members one month prior to meeting.
- 4.6 All candidates for membership who, as deemed by Council, require an examination, as provided by the Agrologists Act, Section 22, prior to admission, are required to submit an examination fee, as prescribed in the fee schedule, and such fee is due prior to examination. In the event of re-examination, the examination fee is again required for such re-examination.
- 4.7 Delinquent and former members and permit holders must pay a reinstatement fee, as prescribed in the fee schedule, in addition to the normal annual fee.

## **5. REVENUE OTHER THAN FEES**

- 5.1 The Institute may, at the discretion of the Council, or at an annual meeting or special meeting called for the purpose receive by gift or bequest, from any person or corporation money, bonds, or real or personal property.
- 5.2 Such gifts or bequests can be used for general or specific purposes of the Institute.

## **6. MEETINGS OF THE INSTITUTE**

- 6.1 There shall be an annual meeting of the members of the Institute held at a time and place to be fixed by the Council.

- 6.2 Special business meetings of the Institute may be called by the president or by a majority of the Council, or by the secretary when requested by fifteen members of the Institute.
- 6.3 Notice of every annual or business meeting of the Institute shall be given by sending a notice to each member's last registered address as prescribed in the Agrolologist Act, Section II; and in section 4.5 of the Bylaws; the non-receipt of such notice by any member shall not invalidate the proceedings at any meeting.
- 6.4 Notice of any special meeting shall state the purpose for which the meeting is called.
- 6.5 The order of business at all meetings of the Institute shall be as prepared by Council and approved by the meeting of the Institute.

## 7. COUNCIL

### 7.1 Council Membership

7.1.1 The Council shall consist of the members referred to in the Agrolologists Act, Section 4(1), together with the additional members, one of whom may be that person represented by the Institute to be the P.E.I. representative to a national body.

7.1.2 The elected councillors shall hold office for a term of two years, with one or more being elected each year.

### 7.2 Duties of Council

7.2.1 Have custody and control of the funds of the Institute for all normal operational expenditures and such other expenditures as are authorized from time to time by the Institute.

7.2.2 Appoint committees in its discretion to assist with the work of the Institute see section 10.

7.2.3 Make recommendations to the members regarding fees and other matters relating to the welfare of the Institute.

7.2.4 Supervise the formation of branches of the Institute and, in its discretion, make grants to such branches from the fees collected.

7.2.5 Fix salaries, fees and expenses of the officers and examiners.

7.2.6 Report on the current year's activities to the next annual meeting of the Institute.

### 7.3 Meetings of Council

7.3.1 There shall be at least two meetings of the Council held each year.

7.3.2 The president shall when deemed necessary or at the request of three members of the Council, call a meeting of the Council.

7.3.3 It is the responsibility of the president to notify the members of Council of the time and place of meeting.

### 7.4 Council Vacancy

When a vacancy occurs in the Council for any cause whatsoever, the Council shall by majority vote, appoint a member of the Institute in good standing to fill the vacancy until the next annual election.

### 7.5 Payment to Councillors

Members of the Council and officers may be paid by the Institute out-of-pocket expenses when attending meetings of the Council or when otherwise travelling on the business of the Institute; members of the Council may be paid a per diem rate for meetings of the Council or such duties as are assigned them, the amount of said per diem rate to be determined by the Council.

## 8. ELECTIONS

The election of the councillors, officers and the PEIIA representative to national body shall be in the manner hereinafter outlined:

- 8.1** Two months before the annual meeting of the Council shall name a nominations committee composed of the past president who shall be chairman of the committee, the secretary who shall be secretary of the committee, and one Institute member not currently serving on the Council.
- 8.2** The nominations committee shall
  - 8.2.1 Make nomination for positions to be filled and notify secretary of nomination by three weeks prior to the time of the annual meeting.
  - 8.2.2 Notify each member of the Institute and agrologist-in-training with notice of annual meeting.
    - (a) election is to take place at the annual meeting,
    - (b) make known names of members who have agreed to stand,
    - (c) that additional nominations will be accepted at the annual meeting.
- 8.3** In the event of more than one nominee for each position, voting will be done at the annual meeting by secret ballot.
- 8.4** The ballots shall be counted at the annual meeting by the nominations committee.
- 8.5** In the event of a tie ballot, the president shall break the tie but otherwise shall not vote.
- 8.6** The president shall report the results of the election at the annual meeting and declare the successful candidates elected.

## **9. OFFICERS**

The officers of the Institute shall be as prescribed in the Agrologists Act, Section 10; and shall hold office for one year or until their successors are elected or appointed.

### **9.1 President**

- 9.1.1 The president shall be the member who served the previous year as president-elect.
- 9.1.2 The duties of the president shall consist of those outlined in Roberts Rules of Order revised in 2000, and such other duties as may be designated by the Institute or the Council.

### **9.2 Past-President**

- 9.2.1 The past-president's duties will be largely as an advisor to the president; however, in the absence of both the president and president-elect, the past-president will assume the duties of the president.
- 9.2.2 If the past-president cannot assume office, it will be filled by the preceding past-president.

### **9.3 President-Elect**

- 9.3.1 The president-elect shall be elected annually.
- 9.3.2 The president-elect's duties shall be to assist the president and to assume the duties of the president in the latter's absence.

### **9.4 Registrar**

- 9.4.1 The registrar shall keep a complete and up-to-date register of all members, agrologists-in-training and permit holders of the Institute.
- 9.4.2 The registrar shall receive all applications with supporting documents. These applications shall be referred by the registrar to the president within ten days of their receipt by the registrar.

- 9.4.3 Upon notification by Council of their decision, the registrar shall promptly notify the applicant of their decision. If application is approved, the registrar shall issue to the applicant appropriate documents.
- 9.4.4 When required, the registrar shall make available to any Justice of the Peace, Magistrate or Judge, a complete list of names in the register; this list shall be certified to be complete by the registrar.
- 9.4.5 The registrar shall collect all fees from applicants, agrologists-in-training, permit holders and members, issue receipts for the same in duplicate and make the duplicates available to the secretary-treasurer for the records, or if the office is held by the register the duplicate should be filed for the information of the Council and the auditors.
- 9.4.6 The registrar shall have custody of the seal of the Institute and shall affix it to documents requiring same.
- 9.4.7 The registrar or secretary-treasurer shall deposit at least monthly all monies received in relation to fees for the credit of the Institute in such chartered bank or banks as the Council shall from time to time designate and secure a deposit receipt for audit purposes.
- 9.4.8 The registrar shall have and keep in custody all records and correspondence pertaining to membership and shall deliver them, when authorized to do so by resolution of the Council, to such person or person as may be named in such resolutions.
- 9.4.9 The registrar shall be bonded in an amount which shall be determined from time to time by Council.

## **9.5 Secretary-Treasurer**

- 9.5.1 The secretary-treasurer shall keep a permanent record of the proceedings of all meetings of committees, the Council and the Institute;
- 9.5.2 The secretary-treasurer shall have charge of the correspondence of the Institute;
- 9.5.3 The secretary-treasurer shall keep a file of all such correspondence of the Institute which is open to the Council or to any meeting of the Institute, when requested by resolution duly passed at such meeting;
- 9.5.4 The secretary-treasurer shall receive and deposit all Institute funds, which do not pertain to fees, at least monthly to the credit of the Institute in such chartered bank or banks as the Council shall from time to time designate;
- 9.5.5 The secretary-treasurer shall keep a complete record of monies received and disbursed and prepare a balance sheet which shall be duly audited/reviewed prior to each annual meeting;
- 9.5.6 The secretary-treasurer shall, when and as directed by the Council, pay all accounts of the Institute by cheque;
- 9.5.7 The secretary-treasurer shall keep a permanent ledger showing all receipts and disbursements of the Institute monies; this must be open and available to reviewers or auditors and members of the Council;
- 9.5.8 The secretary-treasurer may be bonded in an amount to be decided by the Council.

## **10. COMMITTEES**

- 10.1** The Council may establish, amend or abolish any committees that are provided for by the Bylaws or that it considers necessary.
- 10.2** The Council shall appoint members to any committees that are provided for by the Act or the Bylaws or that are established pursuant to Section 10.1.
- 10.3** The Council may delegate to a committee that is:

- a) provided for by the Act or Bylaws; or
- b) established pursuant to section 10.1; or
- c) any of its powers or duties on those terms or conditions that the Council may determine.

**10.4** Subject to the Act and Bylaws, a committee may establish its own procedures.

## **11. REVIEWER/AUDITOR**

- 11.1** One or more persons shall be appointed to review/audit the financial records of the Institute at the annual meeting, or such special meeting as may be necessary.
- 11.2** Vacancies in the position of reviewer/auditor, if it occurs between the time of the annual meetings or special meetings of the Institute, shall be filled by the Council.
- 11.3** It shall be the duty of the reviewer/auditor to make a full and careful analysis of the books and accounts of the Institute at least once in every year, and to ascertain and certify to the correctness of the balance sheet.
- 11.4** All persons registered under the Act in good standing shall be entitled to receive a copy of the balance sheet of the Institute.

## **12. EXAMINATIONS**

- 12.1** The Board of Examiners shall elect its own chairman.
- 12.2** The Board of Examiners may receive out-of-pocket expenses when attending meetings of the Board; members may be paid a per diem fee, the amount of same to be determined by the Council.
- 12.3** The Board of Examiners shall, under guidelines established by Council, examine credentials forwarded to them by the Council from persons applying for membership in the Prince Edward Island Institute of Agrologists and shall obtain any additional data considered essential by them to reach a decision regarding the applicant's suitability for admission to the practice of agrology in the province.
- 12.4** The Board of Examiners shall then return the application along with their recommendations to the Council.
- 12.5** Candidates who have failed to pass the examination shall be eligible for re-examination within a period of one year from the time of initial examination.

## **13. BRANCHES**

- 13.1** Any twenty members of the Institute, or, with the permission of the Council, a smaller number, but not less than ten, may with the approval of the Council form a branch of the Institute.
- 13.2** Every member of the Institute shall be assigned by the Council to the branch which is most convenient to the member.
- 13.3** Each branch shall have an executive of four or more officers including a chairman, vice-chairman, secretary-treasurer and past-chairman, each of whom shall hold office for one year or until the successor is elected.
- 13.4** Where a member changes residence, or a new branch is formed, a member may have their membership transferred from one branch to another.
- 13.5** Each branch may, subject to the approval of the Council, make regulations respecting any matter concerning the members.
- 13.6** All branches shall unite for the annual Institute meeting.

## **14. SEAL**

- 14.1** The corporate seal in a form designated by the Council and impressed on the margin hereof, shall be the seal of the

Institute.

- 14.2** Where the seal of the Institute is required by law or by Bylaws of the Institute to be affixed to a document of any nature, it shall be affixed and attested by the registrar or member of the Council appointed by the Council for that purpose, and by the president or other member of the Council appointed by the Council for such purposes.

## **15. CODE OF ETHICS**

All members of the Institute shall conform to the Institute's Code of Ethics which is as follows:

- 15.1** To carry on their professional work in a spirit of fairness and fidelity, and with courtesy to employers and clientele.
- 15.2** To refrain from allowing themselves or their names to be associated with enterprises of questionable character.
- 15.3** To avoid making misleading statements in the practice of their profession.
- 15.4** To practice only in those fields of professional agriculture in which they are qualified.
- 15.5** To refrain from using unfair means to win professional advancement for themselves or to injure the prospects of another member to secure or hold employment.
- 15.6** To avail themselves to the means for keeping themselves thoroughly up-to-date on the advances in scientific agriculture such as by attending refresher courses and reading pertinent literature.

## **16. AMENDMENTS TO BYLAWS**

- 16.1** These Bylaws may be amended by a favourable vote of two-thirds of those present at any annual or special meeting called for the purpose, provided that written notice of any proposed amendment to the Bylaws is forwarded to each member with notice of the annual or special meeting aforesaid.

### PEIIA Fee Schedule January 2016

Professional Agrologist (P.Ag.) - Full Membership	\$ 140
Agrologist-In-Training (AIT)	80
Permit Holder (PPA)	90
Honourary Member (75 yrs.)	0
Retired Member	100
Member at Large	80
Graduate Student	50
Application Fee	15
Late Fee	15
Reinstatement Fee	15
Examination Fee	0

For new members fees will be as follows:

January 01 - September 30	Application fee + Membership fee
October 01 - December 31	Application fee (Membership fee deferred to January 01)



# MEMBERSHIP

**YOU CAN** become a professional agrolologists (P.Ag.) by joining the Prince Edward Island Institute of Agrolologists if you possess the following criteria. If you are a person of good character with a university degree in agriculture, or equivalent degree in a field of study related to agriculture.

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**A PERMIT** to practise agrology (PPA) may be granted to a person who does not meet the educational requirements but has extensive knowledge and experience in a particular field.

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**DECISIONS ON** all membership applications are made by the Provincial Council of the Institute.

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**MEMBERS PARTICIPATE** in an agrolologists-in-training (AIT) program prior to the granting of professional agrolologist (P.Ag.) status. Educational and professional experience is applied towards the requirements of the AIT program. This program provides a period of introduction to the PEIIA, participation in Institute activities, and an appreciation for the responsibilities of a professional agrolologist.

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**MEMBERSHIP REQUIRES** adherence to the Institute's Code of Ethics. Under the Provincial Agrolologist's Act it is illegal for a person to practise agrology on Prince Edward Island without first becoming a member of the PEIA.



# **A** DVANTAGE OF MEMBERSHIP

## **L**EGAL STATUS AS A PROFESSIONAL

Members with professional status are entitled to use the designated P.Ag. (Professional Agrologist).

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## **C**AREER DEVELOPMENT

Professional status assists in obtaining employment and in business activities.

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## **I**MPROVING THE INDUSTRY

Contribute to decision making and policy formulation through discussion with key people in the industry. Opportunities to raise the profile of the role of agriculture with the public.

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## **P**ROFESSIONAL DEVELOPMENT

Increase knowledge and proficiency in the agricultural profession by participation in Institute sponsored technical sessions and workshops to improve interpersonal and professional skills. Exposure to a wide range of industry related issues.

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## **C**OMMUNICATION LINK & PROFESSIONAL INTERACTION

Opportunities to network with other professionals and disciplines. Regular communication among agrologists through personal and business contacts, meetings, tours, conferences, scientific publications and newsletters.

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## **M**EMBERSHIP FEES

All membership fees are tax deductible.

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## **G**ROUP LIFE & DISABILITY INSURANCE



## PEIIA CODE OF ETHICS

**M**EMBERSHIP OF the PEIIA, as well as those persons granted permits to practise agrology, are required to adhere and conform to the Code of Ethics, striving:

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**T**O CARRY ON their professional work in a spirit of fairness and fidelity and with courtesy to employers and clientele.

\_\_\_\_\_

**T**O REFRAIN from allowing themselves or their names to be associated with enterprises of questionable character.

\_\_\_\_\_

**T**O AVOID making misleading statements in the practice of their profession.

\_\_\_\_\_

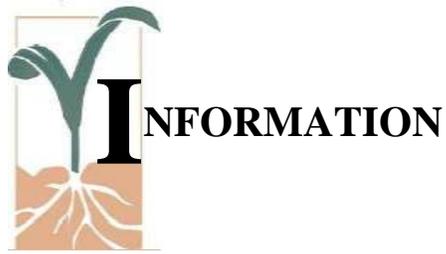
**T**O PRACTICE only in those fields of professional agriculture in which they are qualified.

\_\_\_\_\_

**T**O REFRAIN from using unfair means to win professional advancement for themselves or to injure the prospects of another member to secure or to hold employment.

\_\_\_\_\_

**T**O AVAIL themselves of the means for keeping themselves thoroughly up-to-date on the advances in scientific agriculture such as attending refresher courses and reading pertinent literature.



**FOR MORE** information about the role of Professional Agrologists within the Agri-Food Industry or to obtain membership application form, contact:

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**Prince Edward Island Institute of Agrologists**

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